

AN ORDINANCE ADDING SECTION 7.7 "STATUS  
CHANGE AFFECTING PERF START DATE" TO THE  
CITY OF FORT WAYNE POLICY AND PROCEDURE  
MANUAL.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF  
THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That the following Section 7.7 "Status Change Affecting PERF  
Date" of the City of Fort Wayne Policy and Procedure Manual is hereby approved:

CITY OF FORT WAYNE/CITY UTILITIES POLICY AND PROCEDURE

SUBJECT: STATUS CHANGE AFFECTING PERF START DATE NUMBER: 7.7 PAGE: 1 OF 1  
EFFECTIVE DATE: AS ADOPTED BY  
CITY COUNCIL ON AUGUST 26, 1997 AND  
THE MAYOR OF FOR WAYNE

A. GENERAL

1. The purpose of this policy is to establish guidelines designed to help define situations involving status change to PERF-covered positions (Public Employee Retirement Fund).
2. The purpose of providing PERF is to provide retirement, disability and survivor benefits for its members.
3. This policy will only apply to the Civil City and City Utilities employees who had been employed as a temporary full-time employee and then became a regular full-time employee through continuous employment and no break in service.
4. The PERF start date will be defined as the hire date the employee was employed as a temporary employee whose employment continued into a regular full-time employee without any interruptions.

B. SCOPE

1. This policy applies to all City employees who were classified as temporary full-time employees who worked full-time in a position, never received PERF benefits while in that status, and employment was not interrupted with termination before being employed in a PERF-covered position as a regular full-time employee.

C. DEFINITION

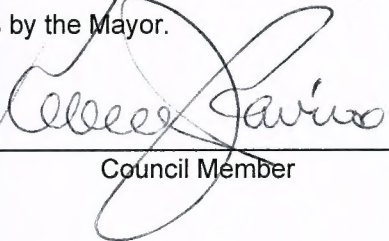
1. All City employees classified as temporary full-time (who work 32 hours a week or more) who do not receive PERF benefits during this classification period, the job term is not interrupted due to termination and who become a regular full-time

employee at a future date, shall receive a PERF start date as of the employee's temporary full-time start date.

D. POLICY

1. Temporary full-time employees will not receive PERF benefits during their employment in that status.
2. When a temporary full-time employee has not been terminated from the City and who is hired for a regular full-time PERF-covered position with no break in service, the start date from the temporary full-time position shall be used to establish the start date for PERF only.

**SECTION 2.** This Ordinance shall be in full force and effect from and after its passage and any and all necessary approvals by the Mayor.

  
\_\_\_\_\_  
Council Member

APPROVED AS TO FORM AND LEGALITY

  
\_\_\_\_\_  
J. Timothy McCauley, City Attorney



Read the first time in full and on motion by Parrie,  
and duly adopted, read the second time by title and referred to the Committee on  
Regulations, (and the City Plan Commission for recommendation)  
and Public Hearing to be held after due legal notice, at the Common Council Conference  
Room 128, City-County Building, Fort Wayne, Indiana, on \_\_\_\_\_,  
the \_\_\_\_\_ day of \_\_\_\_\_, 19\_\_\_\_, at \_\_\_\_\_  
o'clock \_\_\_\_\_ M., E.S.T.

DATED: 8-12-97

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Parrie,  
and duly adopted, placed on its passage. PASSED  
by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>8</u>			<u>1</u>
BENDER	<u>✓</u>			
CRAWFORD	<u>✓</u>			
EDMONDS	<u>✓</u>			
HALL	<u>✓</u>			
HAYHURST				<u>✓</u>
HENRY	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			

DATED: 8-26-97

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana,  
as (ANNEXATION) \_\_\_\_\_ (APPROPRIATION) \_\_\_\_\_ (GENERAL) \_\_\_\_\_ (SPECIAL) \_\_\_\_\_  
(ZONING) \_\_\_\_\_ ORDINANCE \_\_\_\_\_ RESOLUTION-NO. S-79-97  
on the 26th day of August, 1997

ATTEST: \_\_\_\_\_ SEAL \_\_\_\_\_  
Sandra E. Kennedy \_\_\_\_\_  
SANDRA E. KENNEDY, CITY CLERK PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the  
27th day of August, 19\_\_\_\_,  
at the hour of 11:30 o'clock PM, M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 28th day  
of August, 1997, at the hour of 1:00  
o'clock \_\_\_\_\_ M., E.S.T.

Paul Helmke  
PAUL HELMKE, MAYOR



# The City of Fort Wayne

Paul Helmke, Mayor

## Memorandum

To: MEMBERS OF COMMON COUNCIL  
From: PAYNE D. BROWN, ACTING DIRECTOR, PUBLIC SAFETY/HUMAN  
RESOURCES  
Date: August 1, 1997  
Re: CITY OF FORT WAYNE POLICY AND PROCEDURE NUMBER 7.7 ENTITLED  
"STATUS CHANGE AFFECTING PERF START DATE"

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This Ordinance is being introduced to set PERF service guidelines for Civil City and City Utilities temporary full-time employees who become regular full-time employees with no break in their service dates.

The major points of this policy are outlined as follows:

### TEMPORARY FULL-TIME EMPLOYEE

NO PERF BENEFITS

### REGULAR FULL TIME PERF COVERED EMPLOYEE

RETIREMENT, DISABILITY AND SURVIVOR  
BENEFITS PROVIDED

PERF START DATE = HIRE DATE AS  
TEMPORARY EMPLOYEE

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE HUMAN RESOURCES

SYNOPSIS OF ORDINANCE ADDS POLICY 7.7 ENTITLED "STATUS CHANGE AFFECTING PER  
START DATE" TO THE CITY OF FORT WAYNE POLICY AND PROCEDURE MANUAL.

TEMPORARY FULL-TIME EMPLOYEES ACCEPTING A FULL TIME POSITION MAY USE THEIR HIRE  
DATE AS A TEMPORARY FULL-TIME EMPLOYEE FOR PERF PURPOSES.

EFFECT OF PASSAGE POLICY 7.7 IS APPROVED

EFFECT OF NON-PASSAGE POLICY 7.7 IS NOT APPROVED

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) \_\_\_\_\_

ASSIGNED TO COMMITTEE (PRESIDENT) \_\_\_\_\_



BILL NO. S-97-08-10

REPORT OF THE COMMITTEE ON REGULATIONS

REBECCA J. RAVINE - THOMAS E. HAYHURST - CO-CHAIR  
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON REGULATIONS TO WHOM WAS  
REFERRED AN (ORDINANCE) (~~RESOLUTION~~) adding Section 7.7 "Status  
Change affecting Perf Start Date" to the City of Fort Wayne Policy  
and Procedure Manual

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION  
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID  
(ORDINANCE) (~~RESOLUTION~~)

<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>	<u>NO REC</u>
<u>Rebecca Ravine</u>			
<u>John W. Campbell</u>			
<u>Walter J. Kelly</u>			
<u>Thomas E. Hayhurst</u>			
<u>Martin L. Borch</u>			
<u>Thomas E. Hayhurst</u>			
<u>O. Behn</u>			
<u>Clarence R. Edmonds</u>			

DATED: 8-26-97.

Sandra E. Kennedy  
City Clerk